

# Therese Ingram Nissen

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## Senior Instructional Designer/Technologist

Solutions-oriented instructional designer with 12 years success designing and developing award-winning elearning projects for corporate, non-profit and higher ed settings.

- Hands-on experience leading all stages of project development efforts, including needs analysis, design documentation, content creation, information architecture, usability, evaluation and support.
- Outstanding creative abilities. Constantly researching and testing the most current instructional strategies.
- Adept at developing effective production techniques that streamline workflow and reduce costs.
- Reputation for achieving project success through detailed analysis, design, and creativity.

## Core Competencies

Story Centered Learning	Game and Simulation Design
Adult Learning Theory	508 Accessibility
Web 2.0 Learning	Rich Media Design

## Technical Proficiencies

**Languages:** HTML, XHTML, CSS, Javascript, ActionScript, XML

**Tools:** Dreamweaver, CourseBuilder, Flash, Director, Captivate, Illustrator, Final Cut Pro, Soundtrack, After Effects, Fireworks, Photoshop, Microsoft Word, Excel, PowerPoint, Access, Project, Outlook, MOSS, Blackboard, Moodle, WebCT, Breeze, Podcasting, Blogs, Wikis, Drupal CMS

## Professional Experience

2005-present **Instructional Designer/Developer** at the Center for Innovations in Training Technology in the Academic Technology and Extended Learning Department of the University of Colorado Denver Health Science Center in Denver, Colorado . Design and develop rich media interactive training for faculty and staff. Craft meaningful and measurable learning objectives. Collaborate with subject matter experts to write effective course content. Utilize latest learning theories and instructional strategies to create engaging courseware.

- Expertise in the integration of complex technical requirements, sound instructional design models, information architecture, usability, interface design, 508 accessibility and adult learning theory.
- Instrumental in expanding interactivity of courses with the use of Flash and Actionscripting.
- Spearheaded investigation of using XML to streamline design processes and expand “just in time” learning.
- Led an effort to research and implement the use of storytelling to increase effectiveness of course materials.

1999-2004 **Instructional Designer/Creative Director** at 30dps in Colorado Springs, Colorado.

Directed and mentored creative and technical teams in the integration and execution of requirements and design documentation, test plans and quality assurance for large scale computer based learning projects.

- Collaborated with clients in needs assessment and writing proposals for funding.
- Provided technical expertise for advisory committee meetings and writing conferences.
- Developed formal requirements documentation including creative briefs, storyboards, prototypes, data flow diagrams, project plans, grant specifications, and field test and formative evaluation criteria.
- Managed resource requirements and project assignments. Developed project budgets and operating procedures.

1994-2004 **Director of Educational Production** at Innovative Practice Systems in Colorado Springs, Colorado. Created instructor led and computer based multimedia training for the medical community. Developed advertising, PR and outreach programs including brochures, newsletters, educational video and audio cassettes.

### **Recognition**

Education Software Review Awards for Developmental Biology CD  
Communicator Award for Developmental Biology CD

### **Education**

University of Colorado, Masters in Information and Learning Technology, 2007.  
Certificate in Web Based Learning Environments, University of Colorado, 2006.  
University of Colorado, Bachelor of Arts in Film and Television, 1994.

### **Professional Affiliations**

Member—eLearning Guild

Member-American Society for Training and Development  
Vice President of Publications –International Society for Performance  
Improvement

## **Portfolio**

Current projects portfolio can be found at [www.largeglassdesign.com](http://www.largeglassdesign.com)

Past portfolio highlights (available on request):

### **Interactive Instructional Software Titles**

*Developmental Biology: An Interactive CD-ROM* (for Biological Sciences Curriculum Study and National Science Foundation)

*Taxonomy and Phylogeny: Climbing the Tree of Life* (for Biological Sciences Curriculum Study and National Science Foundation)

*Genetics and Major Psychiatric Disorders: A Program for Genetic Counselors* (for the National Coalition for Health Professional Education in Genetics and the Department of Energy)

*The Genetics of Common Disease: Implications for Primary Care and Public Health Providers* (for the National Coalition for Health Professional Education in Genetics, the Department of Energy and the Bureau of Chronic Disease Services, New York State Department of Health)

### **Interactive Online Training**

*Teaching with Space* (for the Space Foundation)

*Genetics and Major Psychiatric Disorders: A Program for Genetic Counselors* (for the National Coalition for Health Professional Education in Genetics and the Department of Energy. A companion site in support of the CD-ROM)

*Housing Quality Standards Training* (for the Colorado Division of Housing)